GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO:1265
ANSWERED ON:03.08.2006
BUREAUCRATS IN PSUS .
Patil Shri Balasaheb Vikhe

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) Whether the bureaucrats are being attracted towards Public Sector Undertakings (PSUs) and permanently absorbed in these organisations;

(b) If so, the details thereof;

(c) Whether there is any scheme to stop the over flow of bureaucrats and encourage the technocrats/specialists in these PSUs; and

(d) if so, the steps the Government proposes to take in this regard?

Answer

MINISTER OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI SONTOSH MOHAN DEV)

(a) and (b): As per the extant Government policy, Government officers are allowed to join posts in Central Public Sector Enterprises (CPSEs) only on immediate absorption basis. Deputation of Government officers to the posts in CPSEs is not permitted except for

(i) the posts of Chief Executives and Regional/ Zonal Chiefs of CPSEs who require continuous liaison and coordination with the State Governments and where expertise acquired in the State Government is needed for organisational efficiency

(ii) the posts of Chief Vigilance Officers and

(iii) the posts of Chief Security Officers and others in security set up of CPSEs subject to certain conditions.

(c) and (d): Appointment to the posts at Board level in CPSEs is done on the basis of recommendations of Public Enterprises Selection Board (PESB) depending on the job requirement of each post. As regards below Board level posts, the concerned Board of Directors of the CPSE is competent to take decision in matters related to appointments depending upon the specific requirement of the CPSE.

The Government have recently reviewed the deputation policy for CPSEs and re-iterated that existing ban on deputation to posts in CPSEs shall continue to be strictly implemented subject to the exceptions mentioned above. The criteria for exemption of any particular category of posts from the `Rule of immediate absorption` should be non-availability of suitable persons for particular posts. All attempts should be made to fill up the post on a regular basis. The option for filling up of a post on deputation should be used only as an exception when all other avenues have been exhausted.